

Darling Corporate Social Responsibility

Message to our Stakeholders:

Darling Ingredients Inc. is committed to uphold and grow the sustainable operations and practices that lay the foundation of our business. As our planet faces challenges to its climate as well as its resources, our future depends on our ability to find viable ways to provide for the ever-increasing demands for food and fuel. We serve the agri-food industry by repurposing food waste that would otherwise be discarded into valuable bio-nutrients and biofuels that contribute to a circular economy. By respecting and utilizing the resources nature provides, we can positively contribute to tackling today's climate challenges. We do this by remaining focused on clean air & water, safe food & feed, and giving back to our communities and workplaces.



The Darling Ingredients' Corporate Social Responsibility webpage (<https://commitment.darlingii.com>) contains information on our environmental, social and governance policies and practices including the following:

- **Transparent ESG Factsheet:** We updated the Social Responsibility portion of our corporate website to better reflect and report on our corporate social responsibility practices, including the publication of a new ESG Factsheet. This ESG Factsheet was first published in October of 2019 and will act as Darling's living document to build and improve upon reported priority metrics, innovations and social commitments.
- **Global Environmental, Health and Safety Policy:** We maintain an Environmental, Health and Safety Policy that seeks to promote the operation of our business in a manner that is environmentally responsible and protective of the health and safety of our employees, contactors and the public. This policy was developed by senior management and adopted by the Board of Directors. In order to manage our environmental programs in a comprehensive, systematic and documented manner, we utilize an environmental management system (EMS) called Compliance Tracker (CT) which aligns with ISO 14001 in North America, an ISO 14001 certified EMS in Europe, and other international locations have an EMS aligned with ISO 14001. The Board reviews quarterly an up-date from the Environmental Affairs department on environmental events.
- **Code of Conduct:** We maintain a Code of Conduct that is applicable to all our directors, officers, employees and vendors. The Code of Conduct sets forth our policies and expectations on a number of topics, including conflicts of interest, compliance with laws, human rights, use of our assets and business conduct, sustainability and fair competition.
- **Global Animal Health & Welfare Policy:** We maintain a global Animal Health & Welfare Policy setting our commitment to operate in a manner that supports these responsibilities by working with all regulatory agencies to protect animal health and well-being.

The Sustainability Committee is currently reaffirming our data collection and establishing Climate Commitment goals for 2020 to 2025 and looking out through 2030. This evaluation along with an enterprise risk assessment, will be reported in the annual up-date to the Chairman of the Board. Our ESG Factsheet will soon be up-dated with 2019 metrics giving us comparison data on Environmental, Social and Governance key performance indicators.

Darling is a water contributor:

At Darling, we think fresh water is one of our most valuable resources that is not easily replaced or replicated. We look for opportunities to positively contribute to the availability and quality of fresh water. We do this by **reducing our consumption** of fresh water and by optimizing the amount of water we **give back to natural watersheds**. Through the rendering process, water is removed from the raw material we bring in, pre-treated at our plants, and returned to municipal water treatment plants for further purification for public use, re-used in our process or for irrigation on farmland.

Darling is a carbon capture operation:

By rendering meat byproducts, rather than having them decompose in landfills or compost piles, we are **capturing and re-using the carbon**, rather than allowing it to be released to the environment as a green house gas (GHG). We are planning to begin reporting on an avoided GHG emissions metric based on a new methodology in our 2020 ESG Factsheet update.