

Darling Ingredients Inc. Global Environment, Health & Safety Policy

At Darling Ingredients, we are committed to providing a safe and healthy workplace for our employees and to limiting the impact of our operations on the environment. Darling is committed to manage the regulatory and market risks related to climate change. To accomplish this, we consistently strive to improve our programs, practices, services, products and compliance. This commitment is in the best interest of our employees, customers, suppliers, shareholders, and the communities in which we operate.

This Global Environment, Health and Safety ("EHS") policy is an integral part of our operations and performance management systems. We expect our employees, contractors and suppliers to adopt and uphold the following principles:

- Protecting our employees from occupational injuries and creating a positive health and safety culture in the workplace
- Taking action to stop and correct any unlawful or unethical EHS conduct
- Protecting the environment and solving our environmental issues, including limiting pollution at the source, managing emissions, releases, and wastes from operations, and making efficient use of natural resources
- Working with our supply chain and business partners to align EHS standards through supply agreements and communication
- Educating ourselves and our customers on the safe and environmentally responsible use of our products
- Supporting the development of responsible standards internally and externally which enhance our EHS principles
- Complying with global EHS laws and regulations
- Actively communicating, implementing and monitoring EHS compliance using an established Environmental Management System (EMS) and Safety Management System (SMS) that align respectively with ISO 14000 and ISO 45001
- Consulting with stakeholders on environmental, social and governance issues annually through the Shareholder Engagement Process

These listed principles are in addition to our obligation to comply with all other Company policies and standards, and all other laws and regulations that apply to our operations globally. We are committed to updating our Environmental, Social and Governance (ESG) Report on an annual basis and making it available on the Company website.

Executive management and the Board of Directors at Darling Ingredients are dedicated to reducing occupational injuries and the environmental impact of our operations. Our Global EHS policy and standards are reviewed by senior management on a regular basis to ensure they are suitable and sustainable for our business. The Environmental Affairs as well as the Safety department's discipline within the Company actively identifies and oversees environmental and safety regulatory requirements. The Company's Board of Directors has quarterly updates on environmental and safety events.



William R. McMurtry
VP Environmental Affairs, North America
Date: 10/27/21



Jim Long
EVP, Chief Administrative Officer
Date: 10/27/21



Richard van Lijssel
Director Technology, International
Date: 10/27/21

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